



Minutes of the SEATA Executive Board Meeting

Conference Call

April 11, 2021 (6:30 PM CST / 7:30 PM EST)



Roll Call

Official Minutes

P	District Director	Marisa Brunett, LAT, ATC	P	President	Gerard White, LAT, ATC	P	Vice President	Jeff Hopp, LAT, ATC
L	Treasurer	Scott Byrd, LAT, ATC	P	Secretary	Donna Wesley, LAT, ATC			
P	Alabama President	Kyle Southall, LAT, ATC	P	Florida President	Pattie Tripp, PhD, LAT, ATC	P	Georgia President	Jared Sandler, LAT, ATC
P	Kentucky President	Scott Helton, LAT, ATC	P	Louisiana President	Jason Dunavant, LAT, ATC	P	Mississippi President	Kira Berch, LAT, ATC
P	Tennessee President	Peggy Bratt, LAT, ATC				P	Parliamentarian	Chuck Kimmel, LAT, ATC

— Meeting called to order with quorum (7 State Presidents) at: 6:34 PM

P = Present

X = Not in attendance

L = Late Arriving

SR = State Rep. present

AGENDA ITEM	DISCUSSION	RECOMMENDATIONS / ACTIONS
1. Call to Order (Roll Call)		
a) State Representative(s)		Nikki Harris, YP District IX Chair
b) Invited Guests / Members Present		Set Aside agenda for Nikki Harris to address sunset of YPC and transition to 2 new committees, Early Career Professional (1-6) Career Advancement Committee (7-12).
2. Review of Previous Discussion(s)		
a) EB Online Motion(s)	1.	
a) Consent Agenda	1. Minutes of Board Meeting: March 7, 2021 2. Education Grant a) ATAF	MOTION (KY/TN): To accept the Consent Agenda as presented. 7-0-0 Motion Passed.
3. Officer's Reports		
a) Director Brunett	Update on Call for Nominations for Connections & Engagement Committee D9 Rep / MarCom Chair position. <u>CAATE UPDATE:</u> ~Finalized key elements of their strategic plan. Will also be publishing new Mission, vision and goals on this website and in their newsletter.	ACTION: Call for nominations for 4 NATA Committee Representatives from District IX. 1. Connection & Engagement Committee 2. Career Advancement Committee 3. Early Professional Committee 4. Professional Education Committee (replace Michele Odai)



Minutes of the SEATA Executive Board Meeting

Conference Call

April 11, 2021 (6:30 PM CST / 7:30 PM EST)



	<p><u>BOC UPDATE:</u> ~Will be launching BOC 360 in Late May. ~The regulatory advisory council has been putting webinars together since they will not be having their CARE Conference this summer. ~IDEA's Task force is continuing to work on their strategic plan. ~The Orthopedic Specialty certification has launched to ATs, employers, residency programs etc.. Planning on having the first exam in September 2021</p> <p><u>BOD Approved:</u> ~Public Health Task Force- Mark Hoffman and John Schrader will be Co-Chairs ~Christina Emrich as the chair of the State Association Advisory committee beginning in June 2022 ~DEI Taskforce has been appointed- D'9's Dr. Rebecca Lopez and Dr. Trevor Bates will serve as Co-Chairs of this 15 person task force with support from the DEI consultant, will develop and recommend efforts to ensure the implementation and full integration of diversity, equity, inclusion and access commitments approved by the board.</p> <p><u>Other updates:</u> ~ ALABAMA BILL PASSED AND WAS SIGNED on 3/19/2021 ~SSSA is now completely online and Angela DeLeon will be handling this. ~ Updated secondary school value model now available on NATA website @ nata.org/professional-interest/job-settings/secondary-school/resources. ~COPA Con is still available on demand @ nata.org/nata-copa-con-2021 ~VATEC registration is open and will be Live from 4/29-5/1/21 and on demand from 5/2-5/31/21- Can earn up to 12 CEU's. ~Secondary School Sessions registration is open and will be a 4 week program beginning on 4/21. Will provide educational & discussion opportunities for ATs who work in the secondary schools. Register online @ nata.org/secondary-school. Early bird pricing until 4/20/21.</p>	
a) President White	1. Updated SEATA Committee Liaison appointments (see below)	ACTION: President Sandler (GA) inquired about the



Minutes of the SEATA Executive Board Meeting

Conference Call

April 11, 2021 (6:30 PM CST / 7:30 PM EST)



	<ol style="list-style-type: none"> 2. Officer Transition Meeting: June 12th 3. State Committee Appointment Google Form has been updated: <ol style="list-style-type: none"> a. Member is notified of appointment and requested to complete their Commitment-to-Serve b. Webmaster notified of need to update committee page on website c. State President receives a verification email of the appointment 	<p>vacancy in the College & University Committee and how the selection of that Chair goes.</p> <p>Treasurer Byrd joined at 6:48 PM</p>
<p>a) Vice President Hopp</p>	<ol style="list-style-type: none"> 1. UPDATE on 2023-24 Meeting: Wyndham Orlando Resort Sandestin Beach Resort Scott and Jeff will be heading to Sandestin 4.18 and Orlando 5.2 to examine the properties. Director Brunett offered to join them when visiting Orlando. President Southall offered some information on the Sandestin Resort with the problem being transportation into the area; air transport is the concern (Valparaso Airport vs Pensacola with American Airlines). <p>Target Dates will be Feb or March (split the difference between the two meetings) based upon what venues have open.</p>	
<p>b) Secretary Wesley</p>	<ol style="list-style-type: none"> 1. Membership Update <ol style="list-style-type: none"> a. District at a Glance b. 5 & 10 Year Comparison 2. BOC Approved Provider Annual Report & Status Update 	
<p>a) Treasurer Byrd</p>	<ol style="list-style-type: none"> 1. UPDATE: Transition from Wells-Fargo to Merrill Lynch 2. Current Financial Status: Checking – WF \$109,637.36 Checking – BA \$253,717.40 TOTAL - \$363,354.76 Savings & Investments – \$ 478,885.51 3. State Dues Distribution should go out by Wednesday of this week (April 14) 	
<p>2. Committee Reports</p>		
<p>a) Standing Committees</p>		
<p>1. Election Committee</p>	<p>Update on Secretary Special Election</p>	



Minutes of the SEATA Executive Board Meeting

Conference Call

April 11, 2021 (6:30 PM CST / 7:30 PM EST)



	<p>Special Election</p> <ul style="list-style-type: none"> a. ballot sent 4.6.21 to 4,136 eligible voters (48 bounced back and 89 opted out - 3,999) b. 202 votes cast thus far c. reminder email on 4.20.2021 	
<p>2. YP Committee</p>	<p>Discussion: With the recent changes to the NATA YP Committee structure to two committees, SEATA needs to look at changes to our YPC.</p> <p>Director Brunett provided an update on NATA discussion and recommends that the District do the same with sunseting the YPC and splitting the committee to form CAC and EPC (0-6 years of certification).</p> <p>President Tripp inquired with the breakdown of current YPC and President Bratt (YPC liaison) replied that most of current membership would fall into the Career Advancement (7-12 yr). The plan is to have the new committees effective July 1; Director Brunett and incoming Director Wesley will work to name new chairs before then and allow states select members. President White asked the Board to consider the proper Tier level for each new committee being proposed. President White asked state presidents to go back to their states to see what their membership is more aligned with respectively.</p> <p>YPC is currently without reps for KY and AL; will also be needing reps from those states if it is not approved and to decide on the other positions.</p> <p>Rationale is that there is such disparity in terms of needs that are specific for the group because of separate needs at the times in early professionals. Director Brunett discussed the history of this transition and the retention issue among these members. Goal is important to have this committee reflect our members and most of the current YPC members were involved in the leadership portion.</p> <p>Discussion about state needing two representatives versus transitioning at the state level to two committees. YP Distinction Award will be staying with the Career Advancement Committee at the national level.</p>	<p>ACTION: State presidents are to review format and need for appropriate Tier level once the YPC is dissolved. Tier 1 – no state reps Tier 2 – state reps</p> <p>TABLED until next meeting following state president investigations.</p> <p>ACTION: Director Brunett will share info on separation and objectives of each with qualifications.</p> <p>MOTION (FL/LA): To approve the creation of the Early Professional Committee (0-6 yr certified) and Career Advancement Committee (7-12 yr certified) to reflect the NATA's sunset of the Young Professionals Committee and transition to separate committees to focus on unique issues and needs beginning July 1, 2021. 6-0-1(AL)-0 Motion Passed.</p> <p>MOTION (FL/LA): To establish the Early Professional Committee and the Career Advancement Committee at the Tier 2 level for SEATA. 7-0-0-0 Motion Passed.</p> <p>Nikki Harris left call 7:08 PM</p>



Minutes of the SEATA Executive Board Meeting

Conference Call

April 11, 2021 (6:30 PM CST / 7:30 PM EST)



b) Ad hoc / Task Force(s)		
i. Convention Task Force Committee (VP Hopp)	Update on discussions/progress on the SEATA Convention (combined event of ATSS/CSMM/A TEC for 2022+). Pending progress by Conference Direct. Due to pandemic, this is still a slow process for the hotel industry.	Vice President Hopp provided a brief update earlier and will address Board more in May.
ii. By-laws Review Taskforce	President White would like to appoint the following individuals to this taskforce: <ol style="list-style-type: none"> 1. Director Brunett 2. Parliamentarian Kimmel (Chair) 3. GA President Sandler 4. AL President Southall 	<p>ACTION: President White asked that Parliamentarian Kimmel serve as the Chair. Charge the Taskforce to review all Bylaws for currency and best practices. The Board suggests the following areas to begin the review:</p> <ul style="list-style-type: none"> ● Officer Nominations ● Election timeline <p>Another call of group is scheduled for later this week.</p>
3. Old Business		
a) SEATA Student Leadership Committee	NO UPDATE: Pending report / recommendations from Steve Patterson, Student Senate Faculty Advisor.	
b) Sunset of YPC	<p>Tabled Discussion: NATA is sunsetting the YP Committee and restructuring into two new committees:</p> <ol style="list-style-type: none"> 1. Early Professional Committee (EPC) – 0-6 yrs experience 2. Career Advancement Committee (CAC) – 7-12 yrs experience <p>Need to determine if SEATA will create these new committees as a Tier 1 (D9 Rep only) or Tier 2 State-based committee with Chair as the D9 Rep.</p>	Board Voted to Approve 2 new committees earlier in Agenda.
c) P&P Revision: NATA Hardship Dues Distribution	<p>MOTION (DW/MS): To distribute the District/State portion of the \$20 NATA Member Hardship dues entirely to the respective state association for members granted this assistance from NATA. Policy development should be general to the distribution of state allotments first when partial payments are received by the District.</p> <p>Proposed P&P Manual Change: In cases of partial payment of membership dues paid to the NATA, the distribution of dues payments shall be as follows: State Association shall receive their respective dues allocation prior to SEATA retaining their dues allocation</p>	MOTION (KY/LA): To approve the Policy & Procedure Change as presented for the NATA Funding and Dues Distributions. 7-0-0-0 Motion Passed



Minutes of the SEATA Executive Board Meeting

Conference Call

April 11, 2021 (6:30 PM CST / 7:30 PM EST)



4. New Business		
a) R&Ed Grant Request of Recipients	<p>Committee is requesting approval of the following items:</p> <ul style="list-style-type: none"> • Student Grant: Katherine Bain from the University of Kentucky (\$2500) • Professional Grant: Johanna Hoch - University of Kentucky (\$4,991) <p>Committee is requesting the funding of an additional professional grant:</p> <ul style="list-style-type: none"> • Request to fund an additional grant at the requested funding level (\$4,917) or a reduced funding level (\$3200) for Emily Gabriel - Mercer University <p>Discussion for FL President Tripp about a cleaner motion with approving initial recommendation</p>	<p>Dr. Lizzie Elder joined the call 8:16 PM</p> <p>MOTION (FL/AL): To accept the top Professional Grant Award (Johanna Hoch - \$4991) and Student Grant Award (Katherine Bain - \$2,500) winners as presented. 7-0-0-0 Motion Passed.</p> <p>MOTION (AL/LA): Approve the reduced grant funding of \$3,200 as submitted by the Research & Education Committee to Emily Gabriel. 7-0-0-0 Motion Passed.</p> <p>Dr. Elder left the call.</p>
b) Bobby Gunn Leadership Award	<p>Proposal: To approve Director Brunett to split the \$500 allotted for the Bobby Gunn Student Leadership Award to award up to 10 student members with a maximum of \$50 each for their registration to attend the VNATA 2021.</p>	<p>MOTION (DIR/SEC): To approve Director Brunett to split the \$500 allotted for the Bobby Gunn Student Leadership Award to award up to 10 student members with a maximum of \$50 each for their registration to attend the VNATA 2021. 7-0-0-0 Motion Passed.</p>
c) June Board Meeting	<p>With the vNATA holding live events from June 21-24th, President White is requesting that the Executive Board have a F2F meeting on Saturday, June 26th from 1-5 pm with a virtual Member's Meeting @ 5 pm. The meeting location is pending Board approval of the meeting.</p> <p>New Board Orientation tentatively scheduled for Saturday AM</p>	<p>ACTION: Board is to plan on a scheduled face-to-face meeting on June 26 with travel in on Friday and out on Sunday. Plan on social distancing</p>
7. Announcements	<p>Future EB Meeting Dates: 6:30 CST / 7:30 EST May 16, June 26 Secretary Elect should be able to join May 16 call.</p>	<p>ALATA hotel block is full. ATAF is virtual and registration is open; 7.5 EBP on April 23-24.</p>
8. Adjournment	Meeting adjourned at:	8:49 PM CDT



Minutes of the SEATA Executive Board Meeting

Conference Call

April 11, 2021 (6:30 PM CST / 7:30 PM EST)



Group	First name	Last name	Personal Email	ST	Board Liason
ATs Care Committee	Doug	Means, LAT, ATC	dmeans@kort.com	KY	President Peggy Bratt (TN)
Committee on Practice Advancement (COPA)	Allen	Thompson, LAT, ATC	athompson@drayerpt.com	MS	President Jared Sandler (GA)
Ethnic Diversity Advisory Committee (EDAC)	Lori	Vasquez, LAT, ATC	lvazquezatc@yahoo.com	GA	President Kira Berch (MS)
Governmental Affairs Committee (GAC)	Mike	VanBruggen, LAT, ATC	mvanbruggen@cn.edu	TN	President Jason Dunavant (LA)
LGBTQ+ Committee	Amanda	Tritsch, PhD, LAT, ATC	ajtritsch@health.usf.edu	FL	President Kyle Southall (AL)
Marketing and Communications Committee (MarCom)	TBD		seata.marcom@gmail.com		SEC Donna Wesley
	Donna	Wesley, MS, LAT, ATC	secretary@seata.org	AL	SEC Donna Wesley
Secondary School AT Committee (SSATC)	Ciara	Taylor, MS, LAT, ATC	ciarataylor10@gmail.com	AL	President Kira Berch (MS)
Young Professionals Committee (YPC)	Nikki	Harris, DAT, LAT, ATC	nstallwo@fiu.edu	FL	President Peggy Bratt (TN)
College/University AT Committee (CUATC)		Vacant			President Jared Sandler (GA)



Minutes of the SEATA Executive Board Meeting

Conference Call

April 11, 2021 (6:30 PM CST / 7:30 PM EST)



AT Educationalist Committee					
Hall of Fame Committee (HoF)	Robert	Nevil, LAT. ATC	bobnevil7@gmail.com	TN	President Jason Dunavant (LA)
History & Archives Committee (HxC)	John	Anderson, LAT. ATC	athtrain@troy.edu	AL	President Pattie Trip (FL)
History & Archives Committee (HxC)	TBD		-		President Pattie Trip (FL)
Honors & Awards Committee (H&AC)	Ray	Burr, LAT. ATC	usmray54@gmail.com	MS	President Scott Helton (KY)
Most Distinguished AT Committee (MDATC)	Amanda	Benson, LAT. ATC	abenson@lsu.edu	LA	President Scott Helton (KY)
Research & Education Committee (R&EC)	Ray	Castle, PhD, LAT, ATC	rcastl1@lsu.edu	LA	President Kyle Southall (AL)
Research & Education Committee (R&EC)	Jill	Manners, PhD, LAT. ATC	Jill.Manners@uga.edu	GA	President Kyle Southall (AL)
Scholarships Committee	Bill	Welsh, LAT. ATC	bill.welsh@att.net	KY	President Scott Helton (KY)